



MURDOCK
BUILDERS MERCHANTS



GENDER
PAY GAP
2025

We are sharing our first Gender Pay Gap Report for Murdock Builders Merchants Ltd in line with the Gender Pay Gap Information Act 2021.

At Murdocks, we have been building our brand in both Northern and Southern Ireland for the past 40 years, and our people are central to our business.

Our salary/pay structure is simple and transparent and based on national minimum wage structures, role and length of service.

Our Gender Pay Gap Report shows a high proportion of males in many roles which is observable throughout the construction and supply chain industry.

We will continue to strive to attract females into our industry.

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Mean & Median Results

Median Hourly Remuneration Gap	-24.57 %
Mean Hourly Remuneration Gap	-20.95 %
Median Bonus Remuneration Gap	-118.00 %
Mean Bonus Remuneration Gap	-32.35 %

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Mean & Median Results

Median Part Time Hourly Remuneration Gap	-112.92 %
Mean Part Time Hourly Remuneration Gap	-109.82 %
Median Temporary Hourly Gap	-0.00 %
Mean Temporary Hourly Gap	-0.00 %

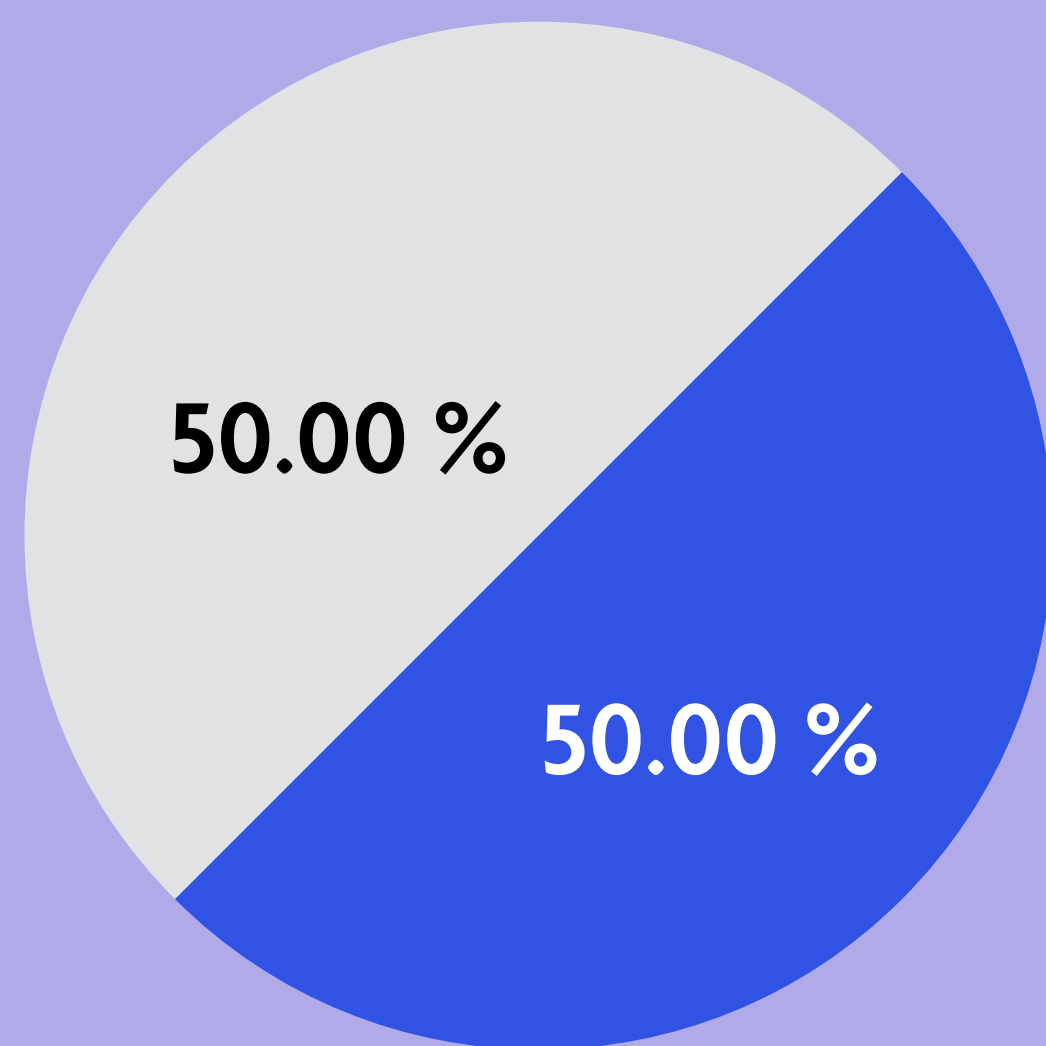
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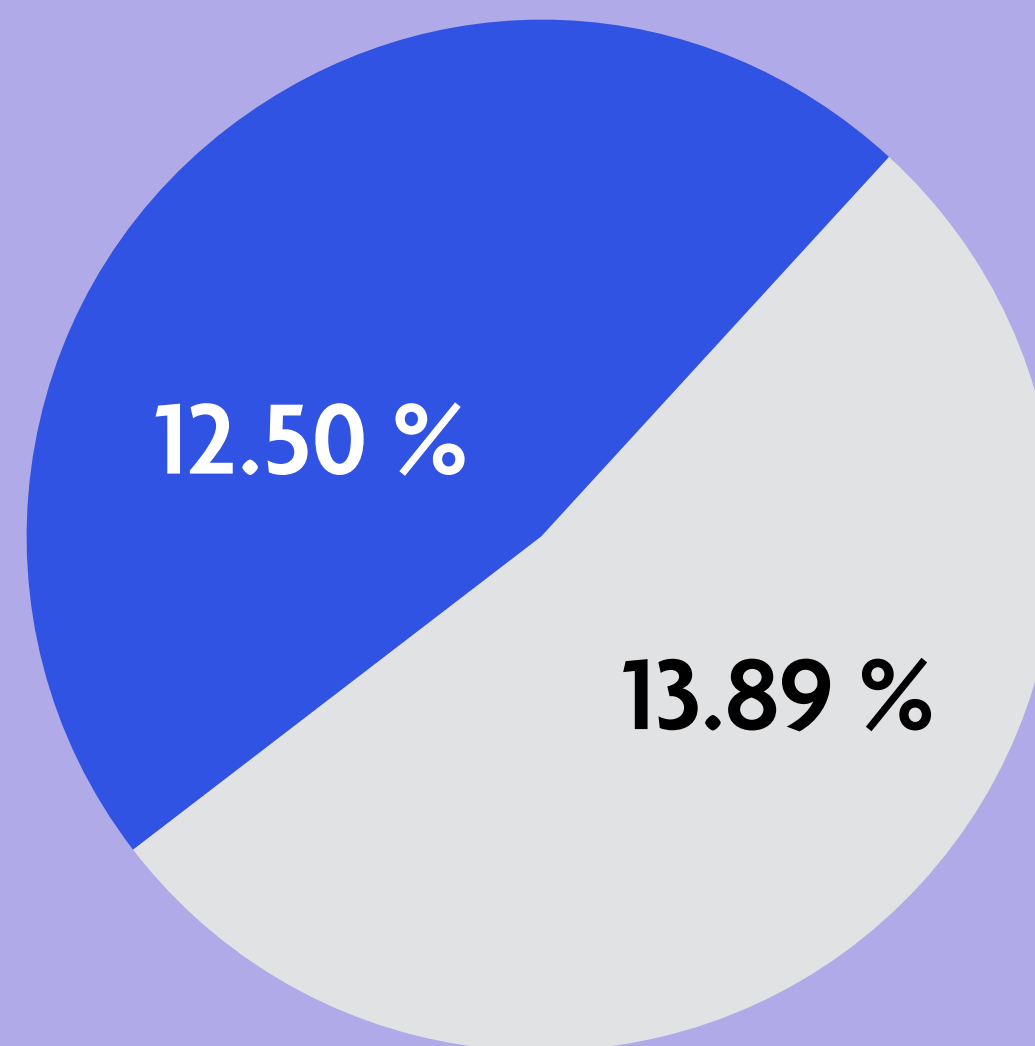
Bonus Payment & Benefit in Kind



Percentage of Employees
Receiving Bonus



 % of men who received bonuses
 % of women who received bonuses

Percentage of Employees
Receiving BIK



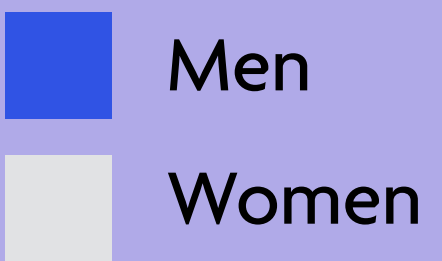
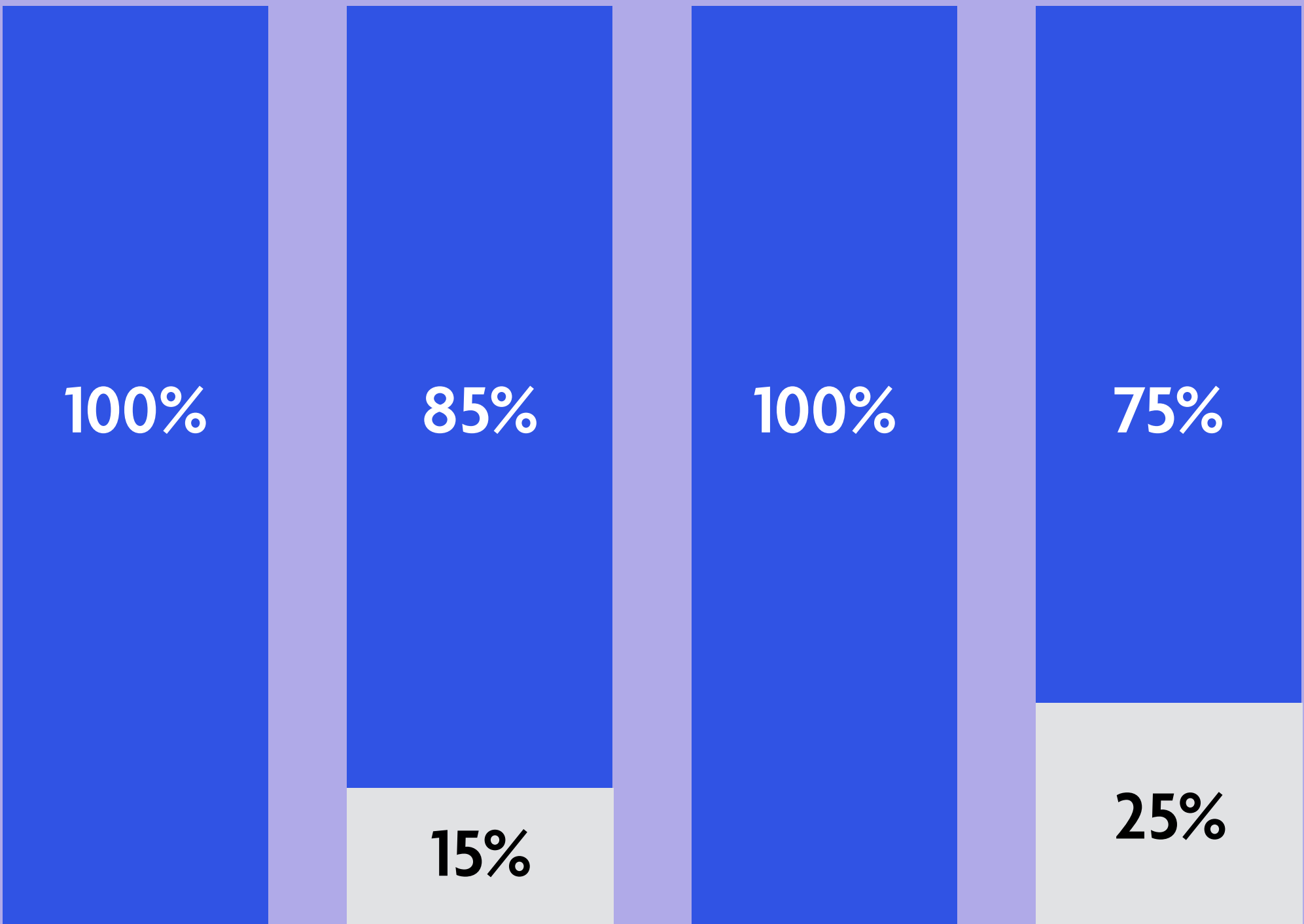
 % of men who received BIK
 % of women who received BIK

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Pay Quartiles



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