



**MURDOCK**  
BUILDERS MERCHANTS



**GENDER  
PAY GAP  
2025**

**We are sharing our first Gender Pay Gap Report for Murdock Builders Merchants Ltd in line with the Gender Pay Gap Information Act 2021.**

**At Murdocks, we have been building our brand in both Northern and Southern Ireland for the past 40 years, and our people are central to our business.**

**Our salary/pay structure is simple and transparent and based on national minimum wage structures, role and length of service.**

**Our Gender Pay Gap Report shows a high proportion of males in many roles which is observable throughout the construction and supply chain industry.**

**We will continue to strive to attract females into our industry.**

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# Mean & Median Results

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Median Hourly Remuneration Gap	-24.57 %
Mean Hourly Remuneration Gap	-20.95 %
Median Bonus Remuneration Gap	-118.00 %
Mean Bonus Remuneration Gap	-32.35 %

# Mean & Median Results

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# GENDER PAY GAP 2025

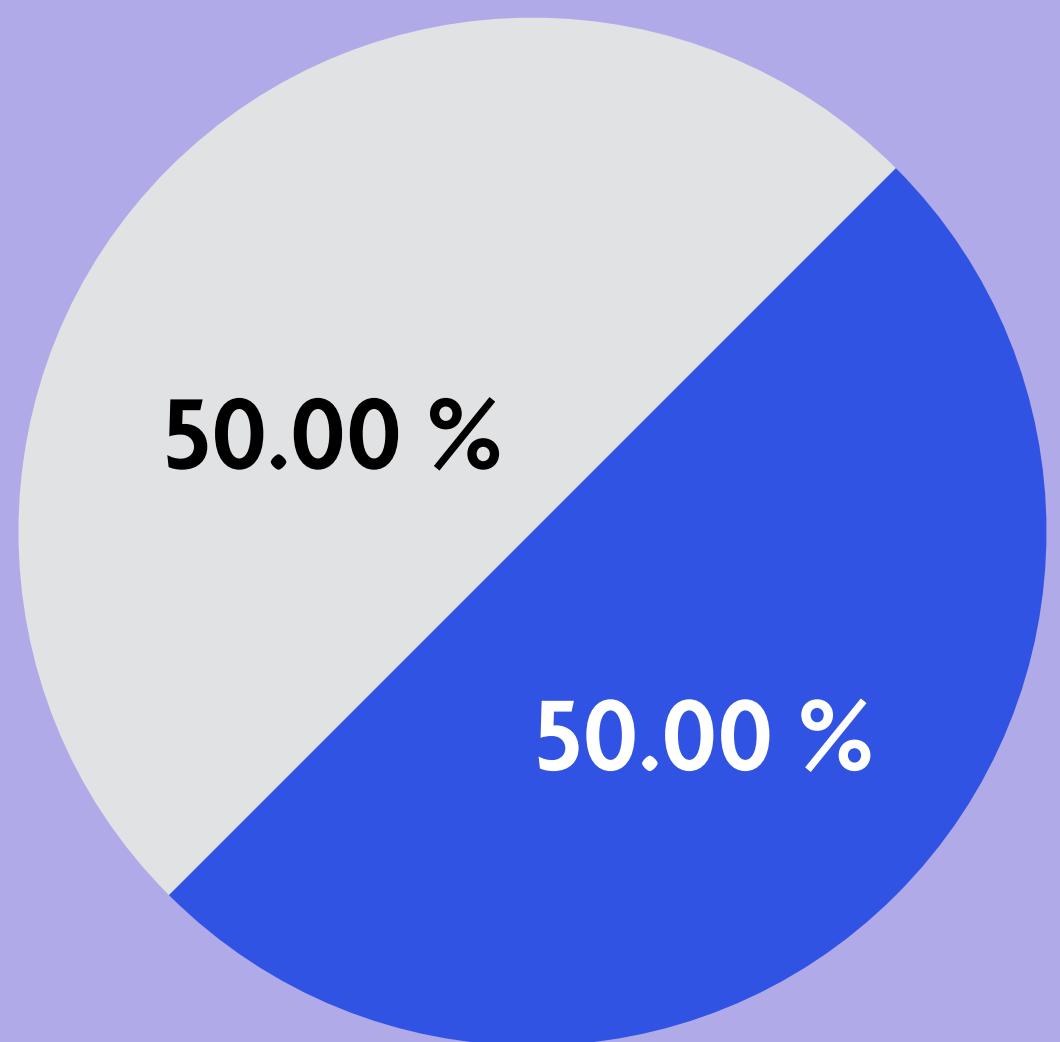
Median Part Time Hourly Remuneration Gap	-112.92 %
Mean Part Time Hourly Remuneration Gap	-109.82 %
Median Temporary Hourly Gap	-0.00 %
Mean Temporary Hourly Gap	-0.00 %



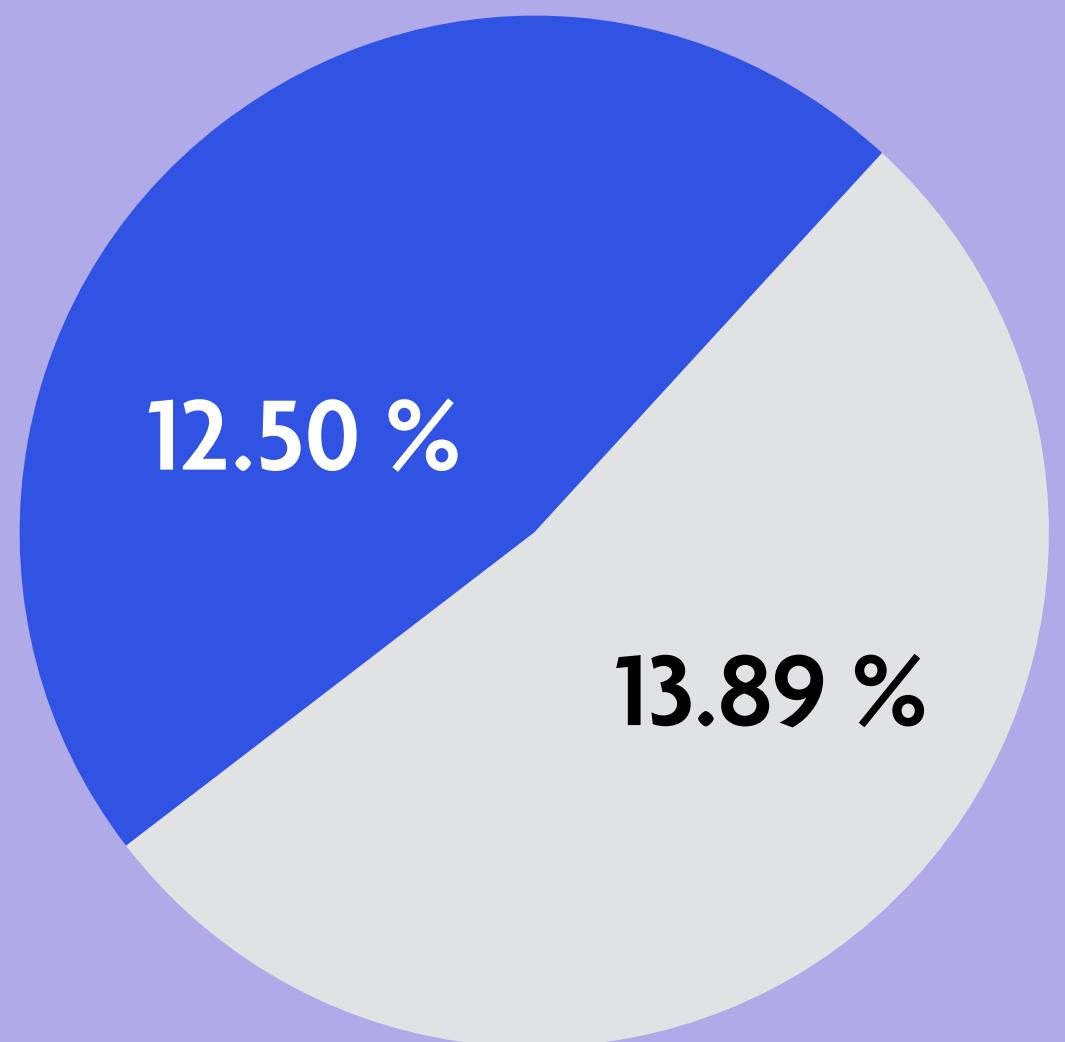
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# Bonus Payment & Benefit in Kind

Percentage of Employees  
Receiving Bonus



Percentage of Employees  
Receiving BIK

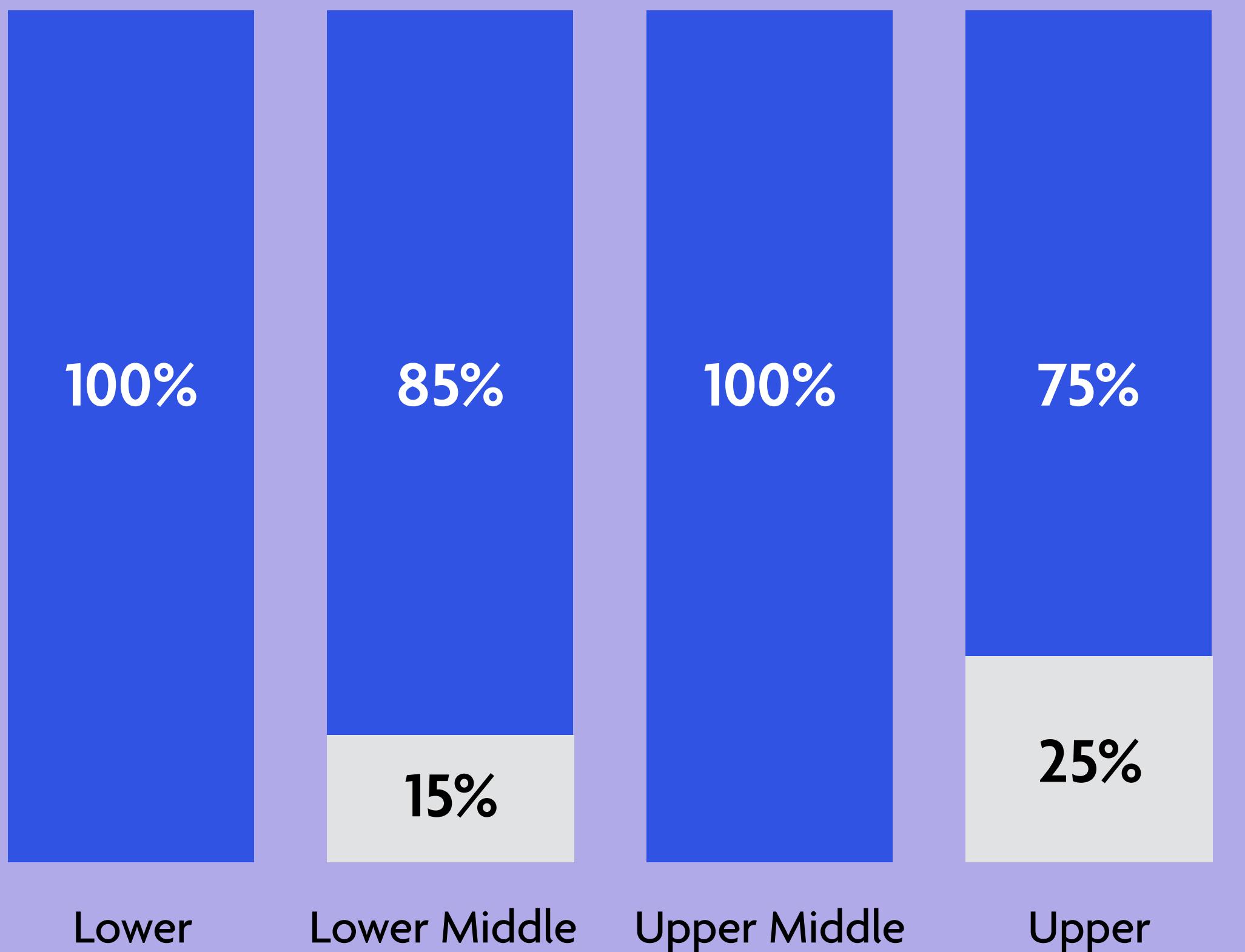


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# Pay Quartiles



Men

Women

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